



**Workforce and Organizational Effectiveness Committee
Meeting Minutes
April 17, 2024**

A meeting of the Workforce and Organizational Effectiveness Committee of the Board of Trustees was held on April 17, 2024.

Committee members present: George Soule, Chair; Kathy Sheran, Vice Chair; Tim Huebsch, Jerry Janezich, Cheryl Tefer

Committee members absent: Micah Coatie, Javier Morillo

Other board members present: Alex Cirillo, Jay Cowles, Dawn Erlandson, Idman Ibrahim, Roger Moe, Christopher Richter

Staff present: Scott Olson, Chancellor

Meeting materials and audio recordings are available on the [Board of Trustees website](#).

Committee Chair Soule called the meeting to order at 9:37 a.m.

Agenda Item 1: Approval of the Meeting Minutes for March 20, 2024

Committee Chair Soule asked if there are any changes or amendments to the minutes then asked for a motion to approve. Trustee Huebsch made the motion and Trustee Sheran provided a second.

A roll call vote was conducted and the minutes were approved unanimously.

Agenda Item 2: Appointment of Interim President for Northland Community & Technical College

Committee Chair Soule invited Chancellor Olson to present the Appointment of Interim President for Northland Community & Technical College, as detailed in the meeting materials.

Committee Chair Soule asked committee members to consider the following recommended committee motion:

The Workforce and Organizational Effectiveness Committee recommends that the Board of Trustees, upon recommendation of Chancellor Olson, appoints Shari Olson as Interim President of Northland Community & Technical College, with the anticipated effective date of July 1, 2024,

subject to the completion of an employment agreement in accordance with the terms and conditions of the Minnesota State Colleges and Universities Personnel Plan for Administrators.

Trustee Janezich made the motion and Trustee Huebsch seconded. A roll call vote was conducted. The vote was as follows:

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|------------------|--------|
| Trustee Coatie | Absent |
| Trustee Huebsch | Yes |
| Trustee Janezich | Yes |
| Trustee Morillo | Absent |
| Trustee Sheran | Yes |
| Trustee Soule | Yes |
| Trustee Tefer | Yes |

The committee voted to approve the recommended motion.

Agenda Item 3: Appointment of Interim President for St. Cloud State University

Committee Chair Soule invited Chancellor Olson to present the Appointment of Interim President for St. Cloud State University, as detailed in the meeting materials.

Committee Chair Soule asked committee members to consider the following recommended committee motion:

The Workforce and Organizational Effectiveness Committee recommends that the Board of Trustees, upon recommendation of Chancellor Olson, appoints Larry Dietz as Interim President of St. Cloud State University, with the anticipated effective date of July 1, 2024, subject to the completion of an employment agreement in accordance with the terms and conditions of the Minnesota State Colleges and Universities Personnel Plan.

Trustee Sheran made the motion and Trustee Huebsch seconded. A roll call vote was conducted. The vote was as follows:

| | |
|------------------|--------|
| Trustee Coatie | Absent |
| Trustee Huebsch | Yes |
| Trustee Janezich | Yes |
| Trustee Morillo | Absent |
| Trustee Sheran | Yes |
| Trustee Soule | Yes |
| Trustee Tefer | Yes |

The committee voted to approve the recommended motion.

Adjournment

The committee chair adjourned the meeting 9:45 a.m.